

# McLagan Regional and Community Banking Incentive Size and Depth Analysis

Incentives play an important part in your total employee compensation package. With the Incentive Size and Depth analysis, you will get a snapshot view of your incentive practices, including prevalence and payouts, as compared to the market.

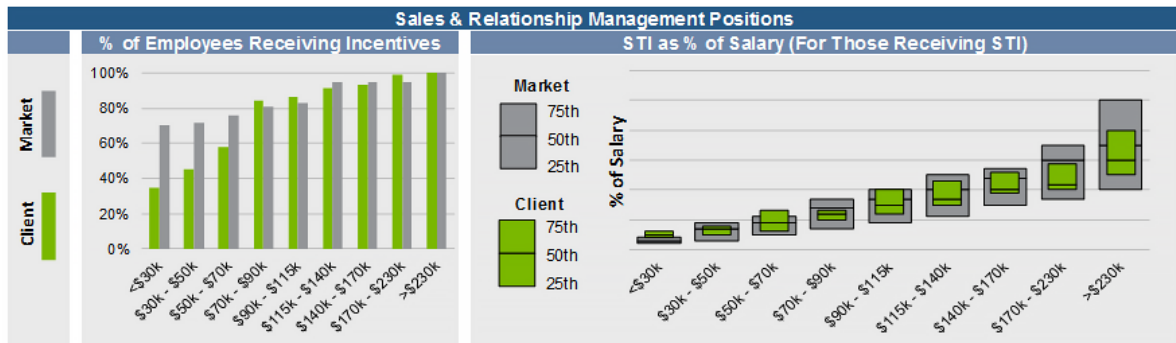
### What you'll get:

- Actual 2023 short-term (cash) incentives and long-term (equity) incentives.
- Break out by position groups, i.e., sales and relationship management roles, or across all firm employees.
- View of your firm versus the market based on survey levels and or salary range.

### Using this tool, you can answer questions like:

- How far down in the organization do long-term incentives get paid?
- How large are the short-term incentives for entry level commercial lenders?
- How does the prevalence of incentives differ between front office and back office positions?

### Sample Output



### Contact

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