

HR Policies and Practices Study

With the competition for talent becoming more intense than ever before, firms are looking for differentiated HR policies to attract and retain the best talent. While pay is an important factor, it is not everything. Are you confident that your firm has competitive practices?

Our HR Policies and Practices Study helps firms look at the complete picture for managing talent and total rewards practices, including the nuts and bolts of HR handbooks.

HR Policies and Practices Approach

Data will be collected in a structured questionnaire. Reports will only be distributed to participating firms. Like all of our studies, your data and our results are covered by a reciprocal NDA.

We cover the most pressing topics needed to structure your firm's HR policies and practices

Agreements

- Change-in-Control
- Employee Agreements

Leave Policies

- Bereavement Leave
- Jury Duty
- Military Leave
- Parental Leave
- Short-Term Disability

Other Policies

- Backup Childcare
- Dress Policy
- Overtime and Work Week
- Performance Reviews
- Technology Policy

Perquisites

- 401(k) Plans
- Health & Medical Plans
- Tuition Assistance

Severance Policies

Time Off Policies

- Blanket Paid Time Off (PTO)
- Personal Days
- Vacation Days

We're here to empower results

Contact our team today to learn more about our solutions for regional & community banks and credit unions.

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For more information on McLagan, visit mcclagan.com

Participation fee is \$1,000.
Special pricing available for Regional and Community Bank Compensation survey participants.