

Unlocking Deeper Insights from Data

Salary Structure Diagnostic

For most financial services roles, salaries represent the majority of pay for an employee. Regular maintenance of your salary structure is critical to ensuring your firm is aligned to the market, that you are controlling costs appropriately, and clearly communicating how employees advance in their career.

Having a consistent annual review process in place reduces administrative burdens and enables HR to proactively focus on addressing key problem areas.

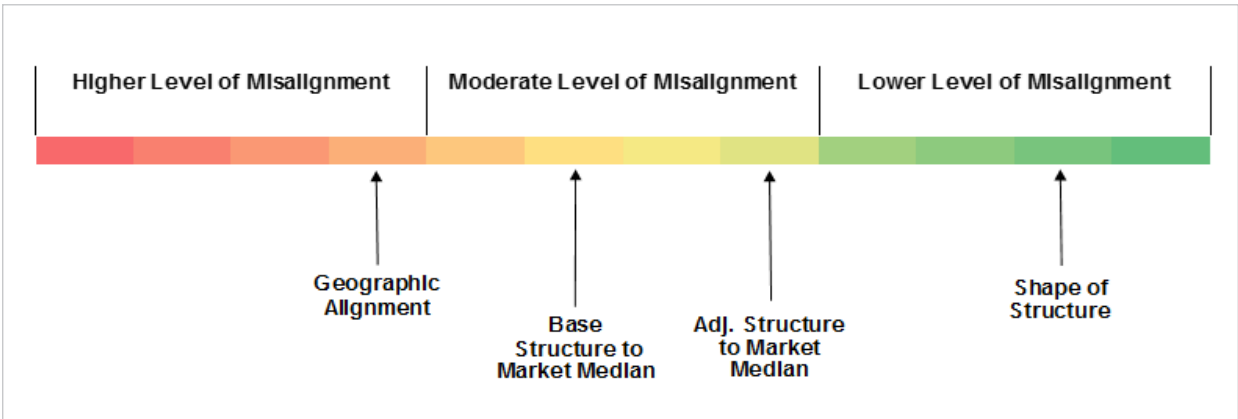
Our exclusive Salary Structure Diagnostic tool does the heavy lifting for you to address:

- Your current salary structure
- Your compensation strategy and competitive positioning
- Cost of labor in your office locations
- Market salary range movement

Using this tool, you can answer questions like:

- Is my structure in line with the market?
- How much are salary ranges moving each year?
- How are my employees positioned within the current structure?

Sample output



The custom analysis found in the diagnostic provides the market intelligence that you need to evaluate your salary structure and determine the best course of action.

All data is illustrative.